

ENVIRONMENTAL POLICY

HM United Contracting Company commits to achieving the highest standards regarding environmental matters arising out of our activities. It is the intention of HM United Contracting Company to be at the forefront of our industry. An integral element of this sensitivity to environmental issues is that it may affect not only our employees but also our neighbors.

The company is committed to ensuring continued compliance with all relevant environmental legislation, regulations, codes of practice and other standards to which the company subscribes. When determining priorities for the allocation of resources, environmental objectives shall be given equal consideration with all other objectives.

All managers and employees have duties and responsibilities under this policy, and to ensure these are met regular reviews of environmental performance will be carried out

Aims of the Policy:

HM United Contracting Company recognizes that protection of the environment requires industrial activity to be conducted in a sustainable manner. HM United Contracting Company is fully committed to the best environmental practice and takes responsibility for its own environmental performance.

HM United Contracting Company has acknowledged these responsibilities by publishing an environmental policy. Our site is committed to implementing the actions stated this policy. To achieve this objective, HM United Contracting Company is:

- ❖ Establishing health, safety and environmental policies for which management has ultimate responsibility and which forms part of HM United Contracting Company business plans.
- ❖ Developing a comprehensive Environmental Management System (EMS), which ensures compliance with all relevant environmental legislation, regulations, codes of practice and any other standard to which the company subscribes.
- ❖ HM United Contracting Company is also committed to the prevention of pollution.
- ❖ The EMS will evaluate the HM United Contracting Company environmental impacts resulting in the setting of clear objectives with the aim of establishing continual environmental improvement in environmental performance.
- ❖ HM United Contracting Company overall performance will be monitored by regular audits and annual reviews, Intent on integrating environmental management with health and safety management.

Policy Objectives:

The EMS will develop over time so that all key issues pertinent to the site will be addressed. The EMS will pay close attention to the following policy objectives and active objectives.

- ❖ Dispose of waste in a responsible and safe manner
- ❖ Promote ownership and control of environmental issues at business level
- ❖ Provide the necessary training and support to ensure that the site can fulfill the requirements outlined in this policy
- ❖ Introducing programs that aim to minimize waste
- ❖ Minimize energy use through effective energy management.

Dr. Hassan Mohamed
Vice President

