



HM UNITED CONTRACTING

HEALTH AND SAFETY POLICY

HM United Contracting Co. is committed on providing a safe and healthy working conditions to protect our employees, contractors, clients and other interested parties from injury and ill health. It is a priority and responsibility of HM United Contracting Co to implement control measures to adequately control or minimize a rising risk on its scope of work and services. The Health and Safety Management System is an integral part of our business, and we ensure that it is efficiently managed and implemented.

In order to achieve our commitment, HM United Contracting Co will:

- Eliminate hazards and reduce health and safety risks by proper planning and providing appropriate controls measures and personal protective equipment.
- Establish working or operational procedures that will protect the health and safety of all personnel at HM United Contracting Co Projects and Facilities.
- Regularly measure and evaluate the performance of our Health and Safety Management System.
- Promote a culture of continual improvement to our Health and Safety Management System.
- Ensure that this policy will be used as framework on setting our health and safety objectives and targets.
- Delegate responsibility to appropriate levels.
- Establish programs and campaigns for continuous awareness of our employees and other interested parties to ensure that they are responsible on protecting the health and safety of others.
- Comply to health and safety regulations and legal requirements.
- Ensure participation of all employees' health and safety programs and campaigns; and
- Work safely in line with our health and safety policies and standards.

HM United Contracting Co shall ensure that an effective health and safety management is practiced and shall never be compromised for other objectives.

This policy shall be communicated to all employees and persons working under the control of HM United Contracting Co. This should also be made available to interested parties and reviewed periodically to ensure that it remains relevant and appropriate.

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